

### **ADLER UNIVERSITY ACADEMIC FREEDOM POLICY**

It is the policy of Adler University to maintain and encourage full freedom of inquiry, discourse, teaching, research and publication of its faculty. In accordance with this policy, the University shall protect members of the Faculty from influences, within or without the University, which would restrict the exercise of these freedoms. Members of the Faculty are entitled to exercise the same freedom as other citizens without institutional censorship or discipline. Members are free to speak, research, write and discuss, both on and off campus, without fear of retaliation; however, members shall not represent themselves as speaking for the University. Members of the Faculty who believe they do not enjoy academic freedom shall be entitled to follow applicable grievance procedures.